



Issued 08 August 2017 Revised 28 July 2023

Supported by:



In support of:



1 INTRODUCTION

- 1.1 The Personal Data Protection Act 2012 ("PDPA") governs the collection, use and disclosure of individuals' personal data by organisations¹ in a manner that recognises both the right of individuals to protect their personal data and the need of organisations to collect, use or disclose personal data for purposes that a reasonable person would consider appropriate in the circumstances. The PDPA comprises two main sets of provisions, covering the Data Protection Provisions and Do Not Call Provisions.
- These guidelines provide an overview of the obligations under the PDPA and how they may apply to election activities² that involve the collection, use or disclosure of personal data. These Guidelines are intended to highlight specific aspects of the PDPA and are not intended to exhaustively address every obligation in the PDPA or every scenario or arrangement that may arise in the context of the election activities. These Guidelines should be read in conjunction with the document titled "Introduction to the Guidelines", including the disclaimers set out therein.
- 1.3 You are encouraged to also read the Advisory Guidelines on Key Concepts in the PDPA, as well as any other relevant Guidelines that the Personal Data Protection Commission ("PDPC") may issue from time to time.

2 APPLICATION OF PDPA TO ELECTION ACTIVITIES

- 2.1 Personal data is defined in the PDPA as "data, whether true or not, about an individual who can be identified
 - (a) from that data; or
 - (b) from that data and other information to which the organisation has or is likely to have access."
- 2.2 Examples of personal data include an individual's full name, NRIC number, passport number, photograph or video image of the individual, personal mobile telephone number, and may include personal email address and residential address.
- 2.3 The PDPA applies to all organisations that undertake any activities relating to the collection, use or disclosure of personal data in Singapore, unless they fall within a category of organisations that is expressly excluded from the application of the PDPA. The following categories of organisations are excluded from the application of

¹ The PDPA defines an organisation as "any individual, company, association or body of persons, corporate or unincorporated, whether or not formed or recognised under the law of Singapore; or resident, or having an office or a place of business, in Singapore".

² Please refer to the latest Candidate Handbook issued by Elections Department Singapore for more information.

the Data Protection Provisions:

- (a) Any individual acting in a personal or domestic capacity;
- (b) Any employee acting in the course of his or her employment with an organisation; and
- (c) Any public agency.

Application of the PDPA to political parties and election candidates

- 2.4 Under the PDPA, political parties and election candidates that conduct election activities involving the collection, use or disclosure of personal data are not per se excluded from the Data Protection Provisions. In particular, election candidates will not be treated as carrying out election activities in a personal or domestic capacity.
- 2.5 Further, political parties and election candidates are reminded that they can be held responsible for the actions of their employees (including volunteers) and data intermediaries.
- As a general matter, an organisation is responsible for any act done by its employee in the course of his employment with the organisation³. Under the PDPA, an "employee" includes a volunteer, and "employment" includes working under an unpaid volunteer work relationship. Therefore, employees could include individuals who are enlisted by the political party or election candidate to perform tasks and undertake responsibilities in contribution to the party or the election candidate under an unpaid volunteer work relationship. For example, this may include volunteers enlisted by the political party to canvass votes on behalf of the party by distributing mailers for instance, and individuals enlisted by election candidates to be election agents.
- 2.7 Political parties and election candidates should therefore put in place policies and procedures, and conduct the necessary training to ensure the appropriate handling of personal data by persons whom they engage to perform tasks on their behalf. As good practice, political parties and election candidates should ensure that such persons, including volunteers who are involved in election activities, are properly briefed and appropriately supervised to ensure compliance with the PDPA.

³ Section 53(1) of the PDPA provides that, "Any act done or conduct engaged in by a person in the course of his or her employment (called in this section the employee) is treated for the purposes of this Act as done or engaged in by his or her employer as well as by the employee, whether or not it was done or engaged in with the employer's knowledge or approval."

Election candidates who are affiliated with a political party

- 2.8 Election candidates who are affiliated with a political party may similarly be considered employees of the political party for purposes of the PDPA⁴. In particular, if an election candidate acted within the scope of his role assigned by the political party to further the aims of the political party, then the candidate will likely be treated as an employee under the PDPA. As such, political parties should ensure that their candidates are briefed on the parties' data protection policies to prevent inadvertent breaches of the PDPA.
- 2.9 Depending on the facts of the case, the Data Protection Provisions can still apply to an election candidate as an individual and not an employee even if he or she is affiliated with a political party, and the culpability for breach of the Data Protection Provisions can rest with the candidate. For instance, when the election candidate acts outside of his course of employment (as a volunteer) with the political party by deliberately accessing and using the personal data for his own aims in contravention of the political party's policies, the candidate could be treated as a separate organisation from the political party for the purposes of compliance with the PDPA, despite his affiliation with the political party⁵.
- 2.10 In determining whether or not the political party is responsible for the actions of the election candidate, the PDPC may consider⁶, for instance, the extent to which the election candidate acted outside the scope of his or her role assigned by the political party, the extent to which the actions furthered the political party's aims or the candidate's own aims, and the opportunity afforded to the candidate to commit the breach.

Application of the PDPA to data intermediaries

2.11 A data intermediary is defined under the PDPA as an organisation that processes personal data on behalf of another organisation but does not include an employee of that other organisation. Under the PDPA, a data intermediary that processes personal data pursuant to a contract, which is evidenced or made in writing, will be subject to the Protection, Retention Limitation and Data Breach Notification Obligations, and not any of the other Data Protection Provisions. The organisation

⁴ As the PDPA defines "employee" to include a volunteer, to the extent that an election candidate of a political party performs tasks and undertakes responsibilities in contribution to the party on an unpaid basis, or works for the party under an unpaid volunteer work relationship, he/she would fall within the definition of "employee" under the PDPA.

⁵ To be clear, even where an election candidate is found to have acted as a separate organisation in the scenario, the political party may also be held liable for contravention of the PDPA depending on the facts of the case, for example, if the political party did not put in place reasonable security arrangements to protect the personal data in its possession or under its control.

⁶ This will be a highly factual inquiry and the considerations set out here are neither conclusive nor exhaustive.

that engages the data intermediary will have the same obligations under the PDPA in respect of personal data processed on its behalf, as if the personal data were processed by the organisation itself.

2.12 Example: Political party hires vendor to manage social media campaign and social media profile platform

Political party ABC engages public relations firm, DEF, to run the party's social media campaign, as well as manage its social media profile platform. Among other things, the written contract between political party ABC and DEF specifies that DEF will use an ABC-provided list containing personal data of constituents to send updates on the party's election-related activities to those who have signed up to receive the information.

In this case, DEF will be considered a data intermediary of political party ABC, and DEF will be subject only to the Protection, Retention Limitation and Data Breach Notification Obligations. Political party ABC will have the same obligations under the PDPA in respect of the constituents' personal data processed on its behalf by DEF, as if the personal data were processed by political party ABC itself.

2.13 To be clear, when a data intermediary carries out activities that go beyond the processing required by the political party and election candidate under the contract, the data intermediary will be required to comply with all Data Protection Provisions.

3 RIGHTS AND OBLIGATIONS ETC UNDER OTHER LAWS

- 3.1 Section 4(6) of the PDPA states that unless otherwise provided in the PDPA, nothing in Parts 3 to 6A of the PDPA shall affect any authority, right, privilege or immunity conferred, or obligation or limitation imposed, by or under the law, including legal privilege, except that the performance of a contractual obligation shall not be an excuse for contravening the PDPA, and the provisions of other written law shall prevail to the extent that any provision of Parts 3 to 6A is inconsistent with the provisions of that other written law. Other provisions in the PDPA which are not inconsistent with other written law will continue to apply.
- 3.2 Political parties and election candidates should ensure that they comply with relevant laws and regulatory requirements governing election activities ("relevant laws")⁷. For example, under the Parliamentary Elections Act 1954, political parties

⁷ For more information on the relevant laws and regulatory requirements governing election activities, please refer to the Parliamentary Elections Act 1954 and the Presidential Elections Act 1991, and their subsidiary legislation.

and election candidates⁸ may purchase a copy of the registers of electors and use the information in the registers only for communicating with electors. Political parties and election candidates may therefore collect, use or disclose such information, without obtaining consent under the PDPA, to the extent that such collection, use or disclosure is for the purpose of communicating with electors in accordance with the Parliamentary Elections Act 1954.

3.3 For the avoidance of doubt, whilst political parties and election candidates may collect, use or disclose personal data without consent where permitted under other relevant legislation, other Data Protection Provisions under the PDPA will still apply to the extent that they are not inconsistent with other legislation.

4 DATA PROTECTION PROVISIONS

4.1 The Data Protection Provisions contain ten key obligations which political parties and election candidates are required to comply with if they undertake election activities relating to the collection, use or disclosure of personal data. The following section outlines how the Data Protection Provisions may apply to political parties' and election candidates' data activities:

Consent Obligation

- 4.2 A political party or election candidate must obtain the consent of the individual before collecting, using or disclosing his or her personal data for a purpose, unless the collection, use or disclosure without consent is required or authorised under the PDPA or other written law. This would include the personal data of employees (including election agents and volunteers) and potential voters.
- 4.3 A political party or election candidate that takes a photograph of an identifiable individual will be required to obtain consent, unless an exception applies. In particular, there is an exception for the collection, use and disclosure of personal data that is publicly available⁹. For example, when the individual appears at an event or location that is open to the public, taking a photograph of the individual¹⁰ would likely constitute collection of personal data that is publicly available for which consent is not required. Nevertheless, as a matter of good practice, political parties and election candidates should still provide signage or other forms of obvious notice to notify the public that photography is taking place and for what purpose(s). To be

⁸ Pursuant to Section 21A(5) of the Parliamentary Elections Act 1954, candidates at any presidential elections may also purchase a copy of the register.

⁹ Please refer to the Advisory Guidelines on Key Concepts in the PDPA at www.pdpc.gov.sg for more guidance as to what is publicly available data.

¹⁰ Please refer to Chapter 4 of PDPC's Advisory Guidelines on the PDPA for Selected Topics at www.pdpc.gov.sg for more information on how the PDPA applies to photography, video and audio recordings.

clear, other Data Protection Provisions under the PDPA still apply to personal data that is publicly available, such as the Protection, Purpose Limitation, Access, Correction, and Accuracy Obligations.

- 4.4 A political party or election candidate may only collect, use or disclose personal data from a third party source, if the third party source can validly give consent on behalf of the individual for the collection, use or disclosure of his or her personal data; or the individual has provided consent to the disclosure of his or her personal data by the third party to the political party or election candidate for their intended purposes, unless an exception¹¹ applies. As good practice, where a political party or election candidate has obtained the individual's personal data from a third-party source, that political party or election candidate should inform the individual, upon request, of how his or her personal data was obtained by the political party or election candidate.
- 4.5 The political party or election candidate must allow an individual to withdraw his or her consent¹² for the collection, use or disclosure of his or her personal data for a purpose¹³. As good practice, political parties or election candidates should keep a list of individuals who have exercised their right to withdraw their consent for the collection, use or disclosure of his or her personal data.
- 4.6 Political parties and election candidates are reminded that the collection, use or disclosure of such personal data must be in accordance with the relevant laws governing election activities, and political parties and election candidates also must not obtain, or attempt to obtain, consent by providing false or misleading information or using deceptive or misleading practices.
- 4.7 A political party or election candidate may continue to use the personal data of individuals that was collected before 2 July 2014 for the purposes for which it was collected, unless consent is withdrawn under the PDPA or the individual had otherwise indicated that he or she does not consent to such use. Fresh consent is required for the use of such personal data for new purposes.
- 4.8 A political party or election candidate is not required to obtain consent before collecting, using or disclosing any business contact information, or to comply with any other obligation in the Data Protection Provisions in relation to business contact

¹¹ Please refer to the First Schedule (Collection, use and disclosure of personal data without consent) and Second Schedule (Additional bases for collection, use and disclosure of personal data without consent) of the PDPA for more information.

¹² Section 16 of the PDPA sets out a number of requirements that must be complied with by either the individual or the organisation in relation to a withdrawal of consent by the individual.

¹³ Please refer to PDPC's Advisory Guidelines on Key Concepts in the PDPA at www.pdpc.gov.sg for more details on the actions that organisations are required to take upon receiving a notice of withdrawal of consent.

information. Under the PDPA, business contact information refers to an individual's name, position name or title, business telephone number, business address, business electronic mail address, or business fax number and any other similar information about the individual, not provided by the individual solely for his or her personal purposes¹⁴.

Purpose Limitation Obligation

- 4.9 A political party or election candidate may collect, use or disclose personal data about an individual only for purposes that a reasonable person would consider appropriate in the circumstances and, if applicable, have been notified to the individual concerned.
- 4.10 A political party or election candidate should specify purposes, which should be reasonable, at an appropriate level of detail that will allow the individual to determine the reasons the political party or election candidate is collecting, using or disclosing his or her personal data. To be clear, there is no need for the political party or election candidate to specify every activity that is undertaken in relation to collecting, using or disclosing personal data when notifying individuals of its purposes, provided that an appropriate level of detail is provided.
- 4.11 The Purpose Limitation Obligation similarly applies in situations where political parties or election candidates collect personal data from third party sources.

Notification Obligation

4.12 A political party or election candidate must notify¹⁵ the individual of the purposes for which it intends to collect, use or disclose his or her personal data on or before such collection, use or disclosure of the personal data.

4.13 Example: Taking photographs of individuals at election activities in a private space

Candidate A who does not belong to a political party wishes to take photographs of individuals at his election activities for use in his election campaign, including posting the photographs on his election campaign website and social media platforms as well as for use on physical election mailers.

During Candidate A's house-to-house visit to Mr. Tan's residence, Candidate A's photographer informs Mr. Tan of the purpose for the photo-taking (i.e. to be used

¹⁴ Please refer to PDPC's Advisory Guidelines on Key Concepts in the PDPA at www.pdpc.gov.sg for more guidance on what amounts to business contact information.

¹⁵ Please refer to PDPC's Guide to Notification at www.pdpc.gov.sg for more information.

in Candidate A's election campaign, including posting on his election campaign website and social medium platforms as well as on physical election mailers), and obtains Mr. Tan's consent to take photographs of him in his house.

In this case, Candidate A may post the photographs taken of Mr. Tan during the house-to-house visit on his election campaign website and social media page and/or future physical election mailers.

Should Mr. Tan withdraw consent for the use or disclosure of his photograph, Candidate A must stop using or disclosing the photograph concerned, as well as inform his data intermediaries and agents to cease using or disclosing the photograph for this purpose. Candidate A can cease further use or disclosure of the photograph in question by removing the photograph, or masking the image of Mr. Tan on his election campaign website or social media page or physical election mailer.

4.14 Example: Taking photographs of individuals at election activities in public spaces

Candidate B is part of Political Party B. Political Party B would like to have photographs of Candidate B meeting individuals taken during his walkabouts at public places such as wet markets, hawker centres, public housing void decks and corridors, for the purpose of publishing the photographs on Political Party B's and Candidate B's social media platforms and other election-related materials.

There is no need to obtain consent to take photographs of individuals appearing at such locations, as an exception under the PDPA provides for personal data that is publicly available to be collected, used or disclosed without the individual's consent. Nonetheless, as good practice, photographs should be taken openly and not clandestinely. Political Party B should notify individuals of the purpose of the photography where possible and avoid using photographs of individuals who have not been notified.

In relying on this exception, it should be noted that there can be private spaces within public spaces, and a location is not open to the public merely because members of the public may look into the premises or location. For example, if Candidate B takes a photograph with a resident at their doorstep, Candidate B should ensure that the photograph does not capture the unit number or the inside of the resident's home. Otherwise, Candidate B should obtain the consent of the resident as described in the preceding example.

4.15 Example: Collecting and using personal data for election-related communications

Political Party C wishes to collect the names and contact details of individuals who

attend its outreach events so it can send them information about the Party's upcoming events and election-related communications.

Political Party C uses a form to collect the name and email address of each individual attending its events. The form states clearly the personal data collected is for the purpose of sending information about the Party's upcoming events and election-related communications, and also provides information about how the individual may withdraw consent for this purpose.

In this case, Political Party C may use the personal data collected to send information about its upcoming events and election-related communications to email addresses of the individuals who provided their personal data for this purpose.

Political Party C must also facilitate any requests from individuals to withdraw their consent for this purpose. Upon withdrawal of consent, Political Party C must cease to collect, use or disclose the personal data, and inform its data intermediaries and agents to cease to collect, use or disclose the personal data for this purpose (unless this is required or authorised under the PDPA or any other written law).

Access and Correction Obligations

4.16 A political party or election candidate must, upon request, (a) provide an individual with his or her personal data in the possession or under the control of the organisation and information about the ways in which the personal data may have been used or disclosed during the past year¹⁶; or (b) correct an error or omission in an individual's personal data that is in the possession or under the control of the organisation.

4.17 Example: Providing information relating to ways which personal data has been used or disclosed to volunteers

Political Party D receives a request from Volunteer A seeking to know how her personal data has been used or disclosed. The request was made on 5 December 2015. Political Party D is only required to provide information on how her personal data has been used or disclosed within the past year – that is, the period from 6 December 2014 to the date of the request, 5 December 2015.

¹⁶ Please refer to PDPC's Guide to Handling Access Requests at www.pdpc.gov.sg for more information.

4.18 Example: Providing photographs to an individual upon request

Candidate E receives a request from an individual to view a photograph of Candidate E meeting him taken during Candidate E's walkabout. The individual provides Candidate E with sufficient information to determine when and where the photograph was taken. The provision of access in this case would be reasonable and Candidate E should provide a copy of the photograph which the individual requested as soon as reasonably possible.

Accuracy Obligation

4.19 A political party or election candidate must make a reasonable effort to ensure that personal data collected by or on behalf of the political party or election candidate is accurate and complete if the personal data is likely to be used by the political party or election candidate to make a decision that affects the individual concerned, or is likely to be disclosed by the political party or election candidate to another organisation.

Protection Obligation

- 4.20 A political party or election candidate must protect all personal data in its possession or under its control by making reasonable security arrangements to prevent (a) unauthorised access, collection, use, disclosure, copying, modification, disposal or similar risks (e.g. cyber-attacks, hacking); and (b) the loss of any storage medium or device on which personal data is stored¹⁷. This includes, but is not limited to, protecting the personal data of individuals from whom they have received political donations, persons on the registers of electors, and potential voters.
- 4.21 Political parties and election candidates should also develop and put in place clear policies to ensure that the personal data of their employees (including election agents and volunteers) is protected.

4.22 Example: Protecting personal data of electors

Candidate D is affiliated with Political Party D. Candidate D wishes to use personal data which Political Party D obtained from the registers of electors to distribute personalised election mailers to electors in each household. The full names and residential addresses of electors in each household are printed on the personalised election mailers and placed on the doors or gates of the electors' houses.

Under the PDPA, Political Party D and Candidate D must ensure the proper

¹⁷ Please refer to PDPC's Advisory Guidelines on Key Concepts in the PDPA and Guide to Securing Personal Data in Electronic Medium at www.pdpc.gov.sg for more information on protection of personal data.

handling and security of personal data to prevent unauthorised access, use or disclosure, or similar risks. As good practice, instead of leaving the personalised election mailers bearing the electors' full names and residential addresses on the doors or gates of their houses, Candidate D may, for example, slot the personalised election mailers into the letterboxes of landed houses or under the doors of public housing flats if the recipients are not home. Alternatively, Political Party D and Candidate D may consider having a separate list of electors' full names (or pseudonymous identifiers) and residential addresses for internal reference and not printed on any outgoing mailers or materials. This list could be used in tandem by party members and/or volunteers when distributing *generic* election mailers to the households. This would eliminate the need to print the full names and residential addresses on the election mailers and may reduce the chances of unauthorised access, use or disclosure of personal data.

Retention Limitation Obligation

- 4.23 A political party and election candidate must cease to retain documents containing personal data, or anonymise it, as soon as it is reasonable to assume that (a) the purpose for which the personal data was collected is no longer being served by retention of the personal data, and (b) retention is no longer necessary for legal or business purposes.
- 4.24 The PDPA does not prescribe a specific retention period for personal data. When developing or reviewing its retention policy and period for personal data, a political party and election candidate should consider whether one or more of the purposes for which the personal data was collected is still being served by the retention of the personal data, and whether retention of the personal data is necessary for other legal or business purposes. Political parties and election candidates should be mindful not to unnecessarily preserve personal data "just in case" or in order to meet unforeseen circumstances.

Transfer Limitation Obligation

- 4.25 A political party and election candidate must not transfer personal data to a country or territory outside Singapore except in accordance with the requirements prescribed under the PDPA¹⁸.
- 4.26 A political party or election candidate should ensure that any overseas transfer of

¹⁸ Please refer to Chapter 19 of PDPC's Advisory Guidelines on Key Concepts in the PDPA at www.pdpc.gov.sg for more information on the Transfer Limitation Obligation.

personal data as a result of engaging a cloud service provider ("CSP")¹⁹ will be done in accordance with the requirements under the PDPA, namely, the organisation could ensure that the CSP it uses only transfers data to locations with comparable data protection regimes, or has legally enforceable obligations to ensure a comparable standard of protection for the transferred personal data²⁰.

Data Breach Notification Obligation

- 4.27 A political party or election candidate must assess whether a data breach is notifiable²¹ and notify the affected individuals and/or the PDPC where it is assessed to be notifiable.
- 4.28 Data intermediaries that process the personal data on behalf and for the purposes of a political party or election candidate are also required to notify that political party or election candidate of a data breach detected. The political party or election candidate that engaged the data intermediary remains responsible for assessing whether the data breach is notifiable, or to notify affected individuals and/or the PDPC within the required timelines²².
- 4.29 As good practice, political parties or election candidates should establish clear procedures for complying with the Data Breach Notification Obligation when entering into service agreements or contractual arrangements with their data intermediaries.

¹⁹ Please refer to PDPC's Advisory Guidelines on the PDPA for Selected Topics at www.pdpc.gov.sg for more information on using Cloud Services.

²⁰ Please refer to paragraphs 19.4 to 19.10 of PDPC's Advisory Guidelines on Key Concepts in the PDPA at www.pdpc.gov.sg for the specifics to transfer personal data overseas in compliance with the Transfer Limitation Obligation.

²¹ Please refer to PDPC's Advisory Guidelines on Key Concepts in the PDPA at www.pdpc.gov.sg for more details on what amounts to a notifiable data breach.

²² Please refer to PDPC's Guide on Managing and Notifying Data Breaches Under the PDPA at www.pdpc.gov.sg for more details on the timelines for notification of data breaches to the PDPC and affected individuals.

4.30 | Example: Unauthorized access to database containing volunteers' profiles

Political Party F discovers an unauthorised access to its volunteers' database. The data breach involves the personal data of 500 volunteers, containing their full names and personal contact details.

As the data breach only involves volunteers' full name and contact details, the data breach is not deemed to result in significant harm to an individual and Political Party F is not required to notify the affected volunteers of the data breach.

However, Political Party E is still required to notify the PDPC of the data breach as the data breach affects at least 500 individuals.

Accountability Obligation

- 4.31 A political party and election candidate must implement the necessary policies and procedures in order to meet its obligations under the PDPA and shall make information about its policies and procedures publicly available ²³.
- 4.32 As good practice, political parties and election candidates who collect, use or disclose personal data may consider making their data protection policies available via their websites.
- 4.33 A political party and election candidate should also designate at least one individual responsible for ensuring its compliance with the PDPA (i.e. a data protection officer or "DPO"). The business contact information of that individual has to be made available and as good practice, should be readily accessible and operational during Singapore business hours and in the case of telephone numbers, be Singapore telephone numbers. The intent is to allow individuals to contact the DPO easily for any data protection related queries or concerns, so that the individual's queries or concerns may be addressed in a timely manner.

5 DO NOT CALL PROVISIONS

- 5.1 The Do Not Call Provisions ("DNC Provisions") under the PDPA generally apply to marketing messages sent to a Singapore telephone number.
- 5.2 A message, the sole purpose of which is for election campaigning, would not be covered by the DNC Provisions, provided it does not offer to supply, offer, advertise or promote a good or service, or include any of the other purposes listed in the

²³ Please refer to Chapter 20 of PDPC's Advisory Guidelines on Key Concepts in the PDPA at www.pdpc.gov.sg for more information on the requirements of the Accountability Obligation.

- definition of a 'specified message' under the PDPA²⁴. In addition, the Eighth Schedule of the PDPA provides for messages that will not be considered 'specified messages' for the purpose of the DNC Provisions.
- 5.3 If a political party or election candidate intends to send a specified message to a Singapore telephone number, the political party or election candidate must comply with the DNC Provisions. For more information, please refer to the Advisory Guidelines on the DNC Provisions.

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²⁴ Section 37 of the PDPA defines what constitutes a 'specified message' for the purpose of the PDPA.